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Organizational and Personnel  
Psychology

Fall, 2020

Meets Tues.3:20-4:40 & online

Meets via Zoom

Dr. John R. Aiello

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(Schedule below subject to change.)

Check class sakai site for changes.)

## Course Syllabus and Requirements

Required Text:

Riggio, R.E. (2018). *Introduction to Industrial/ Organizational Psychology. 7th edition.* Upper Saddle River, NJ: Pearson Prentice Hall. ISB 978-1-138-65532-4.

Course Grading:

60% of your course grade will be determined by your performance on the 3 Quizzes(20 points each). The other 40% will be earned as a function of your individual and team reports and your individual attendance/class participation/performance (40 points).

### Attendance/Class Participation:

Because this is a hybrid involvement learning course, lack of participation (including absence) deprives other students (especially those on your team) of your potential contributions. Points toward your final course grade will be awarded for each class period and outside meeting that you participate with your group and for which you are prepared. You **will** learn how to be an effective (virtual) Team member. The remaining portion of your grade will be generated by your active involvement in our sessions and your Team's presentations.

### Optional Term Paper:

A typed paper of approximately 5-10 pages will be due in your drop box by **11/13**. 4 points above and beyond the 100% of course will be available for this assignment. The assignment will be to apply course concepts to the interactions of your team. Papers will be graded upon the ability to make **extensive** application of theories and concepts (i.e., to show how course concepts apply) to your group's interactions. Written instructions and guidance for writing the paper and keeping a journal are contained on our sakai site and will be further discussed in class. Keeping a course journal will greatly enhance your writing the paper. **Papers will not be accepted after 11/13.**

### Exams:

Because of class size, the quizzes will each consist of approximately 50 multiple choice questions drawn primarily from the textbook and my lectures/our discussions. There is no final exam.

### Bonus Points:

Bonus points toward the exams will be awarded as a result of your and your Team's activities and will be further described in class.

**Additional Note:**

Assignments are to be completed prior to coming to the sessions for which they are listed. Feel free to read ahead in the text.