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**Organizational and Personnel
Psychology**

Summer, 2010

Meets Tues & Th 6 - 9:40 PM

In LCB 102

Web site: <http://www.rci.rutgers.edu/~jraiello>

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Office Hrs: Th. 5-6 & By Appointment

Course Syllabus and Requirements

Required Text: Riggio, R.E. (2008). *Introduction to Industrial and Organizational Psychology (Fifth Edition)*. New York: Harper Collins (R)

Course Grading: Thirty-three points will be allocated for each of the following: Exam #1; Exam #2; and Attendance/Class Participation.

Note: Bonus Points will be announced.

Attendance/Class Participation: Because this is an involvement learning course, lack of participation (including absence) deprives other students (especially those on your team) of your potential contributions. Points toward your attendance/class participation grade will be awarded for each class period that you attend/participate and for which you are prepared (fewer points if you are late for your team meeting, are not fully prepared, or have to leave before the end of class).

Exams: The exams will each consist of multiple choice questions drawn from the (R) textbook and lecture.

Note: Assignments are to be completed prior to coming to the sessions for which they are listed. Feel free to read ahead in the (R) text, but do only those written assignments requested on a day-to-day basis.

<u>Session</u>	<u>Topic</u>	<u>Text Assignment</u>
T 6/1	Distribution of Syllabus: Activity 1-1; Brief Intro, History, and Methods of I/O Psych, Activity 2-1 Org. Dialoguing	None
Th. 6/3	Activity 1-2 & 2-3; Job Analysis	(R) Ch. 1, 2, & 3
T 6/8	Theories of Leadership; Situational Leadership	Submit Initial Journal Entry (R) Ch. 12

<u>Session</u>	<u>Topic</u>	<u>Text Assignment</u>
Th. 6/10	Group Problem Solving; Survival Exercise Activity 5-3; Employee Selection	(R) Ch. 4 & 11
T 6/15	Team Activity 4-2, 5-2, & 7-1, Task 2 & 3: Teams report to class summaries of the 3 Activities; Personality, Indiv.Difs.& Assessment;Evaluating Performance	(R) Ch. 5 Complete 5 Factor Scale http://www.personal.psu.edu/~faculty/j/5/j5j/ipipneo120.htm Bring printout to class
Th. 6/17	MIDTERM (Ch. 1, 2, 3, 4, 5, 11, & 12)	None
T 6/22	Training & Development; Perception; Job Satisfaction, Activity 10-1 and 11-1	(R) Ch. 6 & 8 Prepare Task 1 of Activity 11-1
Th. 6/24	Motivation; Communication; Activity 12-1; Influence .	(R) Ch. 7, 10, & 13 Prepare Task 1 of Activity 12-1
T 6/29	Stress & Health; Org. Structure, Change & Development	(R) Ch. 9 & 14
Th. 7/1	Outside Team Meeting; Activity 15-4 Analyzing the Team Climate	Prepare Task 1 of Activity 15-4
Tu. 7/6	Team Reports	Prepare Power Point Slides; Optional Paper Due
Th. 7/8	Activity 15-6; FINAL EXAM (Ch. 6, 7, 8, 9, 10, 13, & 14)	None